

application for board of directors and committees

board of directors

In accordance with its national and local by-laws, only active YWCA members are allowed to serve on the Board of Directors. Directors serve as volunteers without compensation. The Board consists of between 17 and 22 Directors who are asked to serve a three year term and may serve no more than two consecutive terms.

Members who wish to serve on the Board must be committed to promoting the mission and vision of the YWCA. Members are nominated annually to the Board of Directors by the Nominating Committee and voted by the Membership at annual meeting. Unless there is a vacancy which requires a mid-term replacement, Directors are only appointed at the Annual Membership Meeting.

To be considered for a seat on the Board of Directors, interested members should attach a resume to the application located below and send it by mail to Nominating Committee, YWCA Greater Newburyport, 13 Market Street, Newburyport, MA 01950 or by email or program@ywcanewburyport.org and place Nominating Committee in the subject line.

The Nominating Committee meets prior to the Annual Meeting. At that time, the Nominating Committee reviews the make-up of the current Board in light of its strategic plan and needed resources. The Nominating Committee's responsibility is to ensure that the Board has the necessary skills and diversity to support the work of the Board of Directors. As part of the nominating process, the Nominating Committee reviews all applications for the Board of Directors and makes recommendations to the Board and Membership. Due to the multiple considerations involved, **an application for consideration does not guarantee a seat on the Board.**

Any member being considered for a term on the Board of Directors will be asked to complete a Conflict of Interest and Confidentiality Statement. The Nominating Committee, Board or Membership may determine that some conflicts represent sufficient rationale to decline an invitation to sit on the Board. Candidates who have conflicts of interest with the agency are not automatically excluded from serving on the Board. Once elected, any and all Directors who have conflicts must disclose the conflict and then recuse themselves from voting on the issue in which they have a conflict.

Directors must be able to attend monthly meetings (fourth Tuesday of each month), one committee meeting a month and scheduled events. Directors are also asked to financially support the YWCA.

committees

There are several committees of the Board that are open to community participation: Currently they are Affordable Housing, Audit, Development, Nominating, and Racial Justice. . Those who wish to serve on a committee must support the mission and vision of the YWCA Greater Newburyport and be willing to commit the time necessary to support the work of the committee. Committee members need to complete the Conflict of Interest and Confidentiality Statements.

Interested persons should attach a resume to the application located below and send it by mail to Nominating Committee, YWCA Greater Newburyport, 13 Market Street, Newburyport, MA 01950 or by email or program@ywcanewburyport.org and place Nominating Committee in the subject line.

affordable housing committee

This committee has three functions, to promote the need for affordable housing by educating the community, to review policies and procedures related to the administration of the YWCA's existing affordable housing and to develop new affordable housing.

audit committee

This committee works with the Board of Directors to identify an independent auditor, review the annual audit and recommend its acceptance to the Board of Directors. It may also engage in other risk

development committee

The programs and activities of the YWCA Greater Newburyport require additional community support beyond the fees charged. The Development Committee is responsible to raise the funds necessary to ensure the continued success of the organization. The Development Committee works on a range of projects which include fund raising, annual appeal, development, planned giving, membership drives and media relations. Membership or Associate Membership is not required but is appreciated. This committee meets monthly and as needed to plan and implement events.

nominating committee

Nominating Committee Members serve for one consecutive year. The committee is limited to Members and Associate Members. The committee is responsible for recommending to the Membership a slate of candidates to serve on the Board of Directors.

racial justice committee

This committee works to promote opportunities to discuss racial justice both from a societal perspective as well as a personal perspective. The committee organizes the annual Martin Luther King Jr. event as well as other opportunities to promote racial justice.

**eliminating racism
empowering women**
ywca
greater newburyport

mission statement of the ywca
YWCA is dedicated to eliminating racism,
empowering women and promoting peace,
justice, freedom and dignity for all.

Name: _____

Address: _____

City: _____ State: _____ Zip: _____ Home Phone: _____

Email: _____ Work Phone: _____

Occupation/Company: _____

_____ I have read and agree with the mission and vision.

_____ I have been a Member/Associate Member since: _____ or

_____ I agree to become a Member/Associate Member.

area of interest

_____ Board of Directors (members only)

_____ Committee (which one) _____

Please attach your resume to this application. You may include a cover letter if you wish.

Please send your completed application and resume to:
Nominating Committee, YWCA Greater Newburyport, 13 Market Street,
Newburyport, MA 01950 or program@ywcanewburyport.org (subject line
Nominating Committee).