



MISSION STATEMENT FOR THE YWCA
YWCA is dedicated to eliminating racism, empowering women and promoting peace, justice, freedom and dignity for all.

Youth Leader (K-3 After-School Program)

JOB DESCRIPTION

POSITION/TITLE: Youth Leader – K-3 After-school Program
ROLE TYPE: Part Time, non-exempt
WORK WEEK/HOURS: Monday – Friday 2pm-6pm (days are flexible with more hours available)
REPORTS TO: School-aged Childcare Coordinator

About YWCA Greater Newburyport

As one of the oldest non-profit community organizations in the area, the **YWCA Greater Newburyport** has been providing safe, affordable and supportive childcare and youth development, housing and wellness opportunities.

About the role:

Do you love playing with kids and want a role where you can truly make a difference? Do you love to be active and thrive when you can showcase your own personal passions? If you have experience working with groups of school age children and want to join a team that is bringing the fun each afternoon, then this may be the opportunity for you!

As part of our dynamic team at the after-school program, you will have the opportunity to create and lead all kinds of fun activities. Our program has an amazing space with a full-sized gymnasium for group games as well as an abundance of outdoor spaces that include playgrounds and open spaces with fields and hills for sledding and sports. We also have a bright open cafeteria and lots of amazing toys and supplies to work with. We are looking for people who can imagine all the engaging experiences that can be created with all that we have to offer.

To be successful in this role, you have strong decision-making skills, and are able to judge appropriately in response to questions and behaviors exhibited by children in kindergarten through third grade. You understand the importance of a warm, caring, atmosphere and can confidently create careful balance between reliable security and stimulation that fosters exploration and growth. And, of course.....you LOVE kids!

Who you are:

- You possess an ability to create and lead activities in large groups of children (50-100)
- You meet compliance with MA State Regulations for Early Education & Care Group Leader qualifications: at least 18 years old, suitable Background Record Check, high school diploma and 6 months relevant experience or 9 months relevant experience.
- You are a strong and clear communicator.
- You possess a genuine love of children and a personal commitment to making a positive difference in their lives.
- You have an enthusiastic personality and enjoy working in a team.

Our Benefits:

We may be a non-profit, but we reward our talented team well! Our Part-time team members working over 30 hours/week receive benefits consisting of:

- Competitive hourly rate
- Health insurance contributions
- Pension Plan

Apply for this role:

Please send your resume to our Youth Services Director, Amanda Bradbury, at: abradbury@ywcanewburyport.org

OR submit an employment application by following this link: [YWCA Greater Newburyport Employment Application Form](#)

We are committed to equal employment opportunity regardless of race, color, ancestry, religion, sex, gender, gender identity or expression, national origin, sexual orientation, age, citizenship, marital status, disability, or Veteran status. We value diversity, equity, and inclusion, and we encourage candidates from historically underrepresented groups to apply.

