



mission statement of the ywca

YWCA is dedicated to eliminating racism, empowering women and promoting peace, justice, freedom and dignity for all.

Swim Instructor (Aquatics Program)

POSITION DESCRIPTION

POSITION/TITLE:	Swim Instructor
ROLE TYPE:	Part Time, non-exempt and Full Time, exempt
WORK WEEK/HOURS:	Shifts as assigned
REPORTS TO:	Assistant Aquatics Manager and Aquatics Director

About YWCA Greater Newburyport

As one of the oldest non-profit community organizations in the area, the **YWCA Greater Newburyport** has been providing safe, affordable and supportive childcare and youth development, housing and wellness opportunities. In support of our mission, the aquatics programs have been developed to promote the health and wellbeing of our members and their families. Our Swim Instructors are responsible for building the skills and confidence of our members and their families while using the YWCA swimming pool.

About the role:

We are seeking an energetic team player to join our fun Aquatics Team. You will be responsible for delivery of swimming classes to our members and their families. You will build and maintain relationships with YWCA staff and members. You will also help us ensure that safety standards are met.

What you will do:

- Follow techniques and lesson plans for purposeful, progressive swim lessons
- Instruct students in swimming techniques
- Enforce the pool rules and regulations of the YWCA Greater Newburyport
- Monitor the activities of swimmers and pool attendees, ensuring safety and maintaining order
- Use appropriate rescue techniques when needed, recording all incidents and accidents on appropriate forms
- Assist with cleaning and maintenance of the pool, pool deck, locker rooms and
- Assist with opening and closing of the pool and facility
- Be a team player and complete other related duties assigned by the Assistant Aquatics Manager and Director

Who you are:

- 1 year experience supervising, and teaching youth and adults preferred
- You have an enthusiastic personality and enjoy working in a team.
- You are dependable and organized.

Our Benefits:

We may be a non-profit, but we reward our talented team well!

Our Part-time team members working over 30 hours/week receive benefits consisting of:

- Competitive hourly rate
- Health insurance contributions
- Pension Plan

Our Full-time team members (working 40 hours/week) receive an attractive benefits package consisting of:

- Competitive salary
- Paid vacation and sick time
- Health and Dental insurance contributions
- Pension Plan
- Life Insurance
- Short- and long-term disability insurance

Apply for this role:

Please send your resume to our Aquatics Director, Diane Sagaser, at:
dsagaser@ywcanewburyport.org

OR submit an employment application by following this link:
[YWCA Greater Newburyport Employment Application Form](#)

We are committed to equal employment opportunity regardless of race, color, ancestry, religion, sex, gender, gender identity or expression, national origin, sexual orientation, age, citizenship, marital status, disability, or Veteran status. We value diversity, equity, and inclusion, and we encourage candidates from historically underrepresented groups to apply.

